

The Mon Valley Providers Council

Presents

The Communicator

April - June 2016

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How to Get a Job and Keep It Annual Seminar a Success!

Mon Valley Providers Council

On March 22, 2016, the Mon Valley Providers Council (MVPC), a program of the Human Services Center Corporation, held the annual How to Get a Job and Keep It seminar sponsored by Citizens Bank and the MVPC Employment and Training Working Group, and hosted by the Community College of Allegheny County, South Campus.

This year's event offered 17 workshops attended by over 120 job seekers and providers. The event was kicked off with an employer panel that gave attendees an opportunity to learn first-hand what employers are looking for and to ask questions of individuals who do the hiring in companies.

Following the opening panel, participants attended workshops where they were given information on various aspects of job search and employment. A new addition this year was a set of workshops intended just for providers. These



Participants listen to Judy Martier and Tiffanee Heywood of Goodwill Industries present on "Winning Interview Tips"

workshops looked at employment services for those with criminal backgrounds, veterans, and networking. Other workshop topics included resumes and cover letters, networking, interviewing,

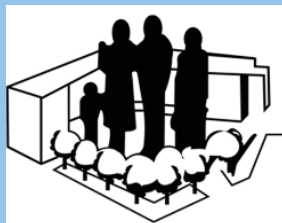
and professional wardrobe on a budget, as well as many others.

The attendees of this event were of all ages, employment status, and education levels. According to the surveys completed by job

seekers, this year's seminar was very useful.

If you would like any further information on this event, please feel free to call the MVPC at 412-829-7112.

The Communicator is the official newsletter of the Mon Valley Providers Council (MVPC), an alliance of over 70 human service agencies serving more than 37 communities in the Mon Valley of Allegheny County. The MVPC is a program of the Human Services Center, a United Way Agency. To learn more about the MVPC, our member agencies, and their services, read this edition and visit our website at www.hsc-mvpc.org.



Human
Services
Center
Corporation



AWARD FOR
EXCELLENCE

United Way of Allegheny County

519 Penn Avenue, Turtle Creek, PA 15145
412-829-7112 • 412-829-4363 (fax) • www.hsc-mvpc.org

A copy of the official registration and financial information of the Human Services Center Corp. can be obtained from the PA Department of State by calling 1-800-732-0999. Registration does not imply endorsement.

Services at the Human Services Center

The Westinghouse Valley Human Services Center, located at 519 Penn Avenue in Turtle Creek, provides a variety of services to residents in eastern Allegheny County communities and the Westinghouse/Turtle Creek Valley.

- **The Braddock Carnegie Library – Turtle Creek Extension** is to the public and has full access to the Carnegie Library system. Call 412-829-7112 for hours of operation.
- **Rental Assistance: The Urban League** has monies available for individuals who are at least two months behind in their rent and possess a magistrate's notice, or those who need first month's rent and security deposit. Call 412-829-7112.
- **Health Insurance (Affordable Care Act), Medicaid, Food Stamps (SNAP), Prescription Assistance, and FAFSA: YWCA of Greater Pittsburgh** will assist individuals with signing up for many services. Call 412-829-7112 to schedule an appointment.
- **Property Tax/Rent Rebate Applications, PACE/PACENET, ACCESS applications, Senior Bus Pass Applications, PennDOT forms and assistance with state related issues: State Senator Jim Brewster's office** can complete state related forms and provide assistance on the first Wednesday of each month from 1:00pm – 4:00pm. Call 412-829-7112 for more information.
- **Turtle Creek Development Corporation** meets on the 4th Wednesday of every month at 5:30 p.m. at the Human Services Center (519 Penn Avenue). Call 412-464-4000.
- **Turtle Creek Valley Historical Society:** The Society meets on the second Saturday of the month. Call 412-816-1686.
- **Alcoholics Anonymous (AA):** AA has a support group at the Center every Friday at 7:00pm. Call 412-824-1958.
- **Overeaters Anonymous (OA):** OA has a support group at the Center every Monday at 6:30pm. Call 412-829-7112.
- **KOOL Summer Program** is accepting applications. KOOL serves 150 youth in first through fifth grade. For more information, contact 412-829-7112.
- **The Emerging Leaders Program (ELP)** is a workforce development and college development program for seniors in the East Allegheny, McKeesport Area, West Mifflin Area, Woodland Hills, and potentially Penn Hills High Schools. ELP is currently accepting applications. For more information, contact 412-829-7112.
- **The McKeesport Collaborative** helps women seeking to achieve self-sufficiency through employment and/or education by providing referrals and guidance. For more information, call 412-829-7112.

Tenant Agencies at the Human Services Center

- Adagio Health**
724-224-1530
- Allegheny County Health Dept. – W.I.C. Program**
412-823-1333
- Allegheny Intermediate Unit – Community School East**
412-464-4043
- Braddock Carnegie Library – Turtle Creek Extension**
412-829-7112
- Eastern Area Adult Services**
412-824-6880
- Greater Pittsburgh Literacy Council**
412-969-8486
- Human Services Center Corporation**
412-829-7112
- Learn "N" Play Development Center**
412-829-0240
- Mon Valley Providers Council**
412-829-7112
- Pantry Network of Eastern Suburbs**
412-824-0006
- Turtle Creek Valley**
Adult Programs
412-824-8510
Children, Adolescents and Families
412-349-0632
Mobile Medication Team
412-824-8510
Psychiatric and Social Rehabilitation
412-461-4100

About the Mon Valley Providers Council

Our Mission: The Mon Valley Providers Council (MVPC), in collaboration with individuals, families, and groups in the Mon Valley communities, will define and address mutual issues and needs. Building upon the providers and communities, the Mon Valley Providers Council will promote agendas and develop resources for collective action.

Who We Are: The Mon Valley Providers Council (MVPC), a program of the Human Services Center, is an alliance of human service and related organizations, which are based in or have a substantial service presence in the Mon Valley. The MVPC serves as a formal network for information and resource exchange among human service providers in the Mon Valley. The MVPC involves its member organizations in Working Groups, which address crucial issues in the Mon Valley in the areas of Employment and Training, Health, Housing, and Youth. These four Working Groups involve the participation of over 70 dues paying members and over 250 staff members of those organizations. Through these standing Working Groups, the MVPC promotes cooperation, coordination, and collaboration among its member and participating organizations in an effort to fill gaps in human services in the Mon Valley communities.

Staff: The MVPC is staffed through the Human Services Center. Current MVPC staff are:
David Coplan, Director
Darrah Bird, Program Assistant

Leadership in the MVPC: The Steering Committee

- Laura Zinski**, Chairperson, Mon Valley Initiative
- Noreen Fredrick**, Vice Chairperson, Mon Yough Community Services
- Tiffanee Heywood**, Goodwill
- Jamie Hightower-Poindexter**, CCAC Boyce
- Elli Latterman**, McKeesport Hospital Foundation
- Holly Livingston**, Gateway Rehab
- Paula McWilliams**, Heritage Community Initiatives
- Tony Mitchell**, Penn State Greater Allegheny
- Charlene Newkirk**, CCAC South
- Nancy Osterhus**, Ex-Officio Member
- Jim Phillips**, Turtle Creek Valley MH/MR
- Darla Poole**, Auberle
- Lisa Scales**, Greater Pittsburgh Community Food Bank
- Lynn Tatala**, Project ELECT
- Dick Wallace**, Ex-Officio Member

Communities served by the MVPC

- Braddock
- Braddock Hills
- Chalfant
- Clairton
- Dravosburg
- Duquesne
- East McKeesport
- East Pittsburgh
- Elizabeth Borough
- Elizabeth Township
- Forest Hills
- Forward Township
- Glassport
- Homestead
- Jefferson Hills
- Liberty
- Lincoln
- McKeesport
- Monroeville
- Munhall
- North Braddock
- North Versailles
- Pitcairn
- Port Vue
- Rankin
- South Versailles
- Swissvale
- Turtle Creek
- Versailles
- Wall
- West Elizabeth
- West Homestead
- West Mifflin
- Whitaker
- White Oak
- Wilkins
- Wilmerding

2016 Membership Listing for the MVPC

- | | | |
|---|--|--|
| ACTION Housing, Inc. | Duquesne Family Center | Mon Valley Circles, Inc. |
| Adagio Health | Duquesne Family Support Center | Mon Valley Initiative |
| AHN - Forbes Family Medicine | East Allegheny Family Center | Mon Yough Area Chamber of Commerce |
| Allegheny County Health Department | Eastern Area Adult Services | Mon Yough Community Services, Inc. |
| Allegheny County Juvenile Probation | Family Resources | MUSA |
| Allegheny Family Network | Family Services of Western Pennsylvania | NeighborWorks of Western Pennsylvania |
| Allegheny Intermediate Unit - Community School East | Forbes Hospital | PA CareerLink at Allegheny East |
| Allegheny Intermediate Unit - Head Start | Gateway Rehab | Pantry Network of Eastern Suburbs |
| Allegheny Intermediate Unit - Project ELECT | Goodwill of Southwestern Pennsylvania | Penn State Greater Allegheny |
| Auberle | Greater Pittsburgh Community Food Bank | Rainbow Kitchen Community Services |
| Center for Victims | Greater Pittsburgh Literacy Council | Rankin Christian Center |
| Century Heritage Federal Credit Union | Gwens Girls | State Senator Jay Costa |
| Children's Hospital of Pittsburgh of UPMC - Family Care Connection at Braddock/East | Habitat for Humanity of Greater Pgh | State Senator Jim Brewster |
| Children's Hospital of Pittsburgh of UPMC - Family Care Connection at Turtle Creek | Heritage Community Initiatives | Steel Center for Career and Technical Education |
| Citizens to Abolish Domestic Apartheid | Highlands Family Center | Steel Valley Family Center |
| Clairton Family Center | Holy Family Institute | Sto-Rox Family Center |
| Community College of Allegheny County - Boyce Campus | Human Services Center Corporation | The Center for Women |
| Community College of Allegheny College - South Campus | Jefferson Regional Foundation | Touching Families |
| Discovery House | Just Harvest | Turtle Creek Valley MH/MR |
| | Latino Family Center | University of Pittsburgh - School of Social Work |
| | Life's Work of Western Pennsylvania | UPMC McKeesport |
| | Lincoln Park Family Center | Urban League of Greater Pittsburgh - Hunger Services |
| | Macedonia FACE, Inc. | Veterans Leadership Program |
| | McKeesport Collaborative | Wilksburg Family Center |
| | McKeesport Family Center | YMCA of Greater Pittsburgh |
| | McKeesport First Steps Parenting Program | YWCA Greater Pittsburgh |
| | McKeesport Hospital Foundation | |

National Women and Girls HIV/AIDS Awareness Event

Human Services Center

On Thursday, March 10, 2016, the McKeesport Collaborative HIV/AIDS Working Group hosted a National Women and Girls HIV/AIDS Awareness Event at Morningstar Baptist Church in Clairton. With over 30 people in attendance, the event promoted education and awareness on HIV/AIDS.

The event was filled with an HIV/AIDS 101 session presented by Dr. Britt Gayle of the Latterman Health Center, a personal

perspective speaker, and an inspirational performance from the Victorious Praise mime group. The importance of reducing stigma and testing were targeted to young people at the event.

The next community event for HIV/AIDS awareness, hosted by the McKeesport Collaborative Working Group, is the Annual HIV/AIDS Awareness Walk on Saturday October 1, 2016. Please call 412-829-7112 for more information on the Walk.



Dr. Britt Gayle from the Latterman Health Center shares information on new developments on HIV/AIDS.

Homebuyers Club Now Available!

Mon Valley Initiative

Mon Valley Initiative's Housing Counseling program is pleased to introduce the "Homebuyers Club!"

Each workshop will feature a discussion on an aspect of homeownership such as budgeting, home inspections, monthly payment details, and more. This is a great opportunity for potential homebuyers to learn about homeownership in a small group setting. Upcoming sessions will be held on May 19 and June 16 from 7:00-8:00PM at Mon Valley Initiative's office in Homestead (305 East Eighth Avenue).

In addition to the Homebuyers Club, the Housing Counseling team provides one-on-one pre-purchase counseling to interested homebuyers to help them better understand their finances, obtain mortgage loans, and take the necessary financial steps toward homeownership. For more information about upcoming Homebuyers Club sessions or the Housing Counseling program, contact MVI's Housing Counselor, Jonathan Weaver by calling 412-464-4000 x4008 or jweaver@monvalleyinitiative.com.

Employment Opportunities

Allegheny Family Network

All staff at Allegheny Family Network have parented or are parenting a child with mental health or behavioral concerns. If you have learned to navigate the child serving systems, and are ready to share your knowledge with other families and help them find success for their families, perhaps you can join our staff.

AFN is looking for Family Support Partners to provide in home one-on-one support to families in Allegheny County. Prospective candidates must have a fully insured vehicle for daily use.

For information concerning opening please contact AFN at 412-246-2030, between 9:00 am and 4:00 pm, Monday-Friday.

Anti-Poverty Initiative is Recruiting!

Mon Valley Circles, Inc.

Circles is an organization that started 15 years ago as a way to help communities attack poverty. Circles is a plan that brings together individuals and communities. The Circles model is proven to help people get out of poverty, through relationship building. The program's goal is to prepare families and communities to succeed. Circles Mon Valley serves the Mon Valley at our locations in Turtle Creek and McKeesport.

The poverty rate in the United States has not improved in many years. Waiting for the government

to solve poverty without the help of others, will not result in change. Working in communities around the country, each Circle includes a family working to escape poverty and middle and upper income 'Allies' who partner with them. The Allies help the family to build positive networks and social support. Allies are asked only to donate their time and talents, not money. The family working to get out of poverty is the Circle Leader. Leaders set and work on goals that will put them on a path out of poverty. The Circles Campaign

aims to empower people to work together to solve poverty in their communities.

For Circles to succeed, they need the support of the community. Circles is recruiting for individuals and families who wish to get out of poverty! Circles is also recruiting volunteers who are willing to help; they are the heart of their work. Circles is always in need of volunteers! Anyone who is interested in learning more about how to join is encouraged to call 412-465-0840 or email circlesmonvalley@gmail.com

Still Strong After 30 Years

Family Resources

Family Resources will celebrate its thirtieth anniversary in 2016. As always, there are many good things going on at Family Resources!

An upcoming fundraising event is planned and promises to be exciting and will promote their mission to prevent and treat child abuse by strengthening families: 30 Love - Wednesday, June 1 at Fox Chapel Racquet Club. This cardio tennis event is the first of its kind at Family Resources and is sure to be a great day of fun and fitness!

The Beverly Jewel Wall Lovelace Out-of-School-Time (BJWL) program celebrates its 20th anniversary in May! BJWL provides

free neighborhood resources to 16 public and subsidized housing sites and two elementary schools.

Also in May, Family Resources staff will be celebrating National Mental Health Awareness Month by continuing to offer excellent services:

The Counseling Center works closely with clients to ensure access to the services they need.

The Family Support Center (Hill District) provides parent education and support, opportunities for family interactive groups and family goal planning, as well as child development through school-readiness activities.

For parents with children aged 0-5, the First Steps program assists families experiencing the challenges of positively raising a young child.

Through parent education, child development and parent support, the Reach Out to Families Program seeks to build family functioning, resiliency and strength.

The Therapeutic Preschool currently has open enrollment to assist with social and emotional development for kindergarten readiness.

Stay tuned to learn more about the new Executive Director at Family Resources!

Sixth Annual Mental Health Expo

Allegheny Family Network

The morning guest presenter this year at the Sixth Annual Mental Health Expo is Hakeem Rahim, Ed.M., M.A., who is a leading African-American voice in mental health, wellness and recovery. A dynamic and entertaining speaker, Mr. Rahim openly talks about his 14-year journey with bipolar disorder.

He is a certified NAMI In Our Own Voice Mental Health Speaker, a Trainer, Author and the NAMI Queens/Nassau "Let's Talk Mental Illness™ (LTMI)" presenter.

The afternoon activity will feature Round Table Sessions

where attendees will have the opportunity to Find, Share and Inspire Hope.

There will be vendor tables from mental health providers, entertainment and door prizes throughout the day.

Thursday, May 5, 2016

9:00 am to 2:00 pm

Pittsburgh Marriott City Center

112 Washington Place

Pittsburgh, PA 15219

To register, phone 412-246-2030, ext. 111 by April 25, 2016

Need Health Insurance?

YWCA Greater Pittsburgh

Keep your family strong. Keep them covered. YWCA Greater Pittsburgh staff is here to help you find the best plan for your family.

Have you recently experienced a major life event? Events such as marriage, childbirth, death of a spouse, or change in employment may qualify you for special enrollment.

Call 2-1-1 today for your free appointment with trained YWCA staff. They are here to help you determine your options for health insurance enrollment.

YW Staff will guide you through the Health Insurance Marketplace and figure out what plan is best for your family. Call 2-1-1 now. Ask for your free YWCA appointment.

Open House!

CCAC

Wednesday, April 20, 2016 3pm-6pm and Saturday, June 11, 2016 10am-1pm

CCAC Open House events will take place at all campuses and centers. Bring your high school diploma, GED or college transcripts and complete your CCAC registration in one day. On this day learn about associate degree, certificate & diploma programs, transfer programs, in-demand careers, scholarships, grants, & loans. Take a tour of CCAC's state-of-the-art facilities, receive financial aid information & discover how you can save up to \$54,000 on your education.

For more information visit ccac.edu/openhouse or contact Admissions at admissions@ccac.edu.

Tax Program Returns \$800,000+ to the Mon Valley

Human Services Center

Around \$800,000 was returned to the Mon Valley community through the annual free tax program at the Human Services Center Corporation (HSCC)! The Volunteer Income Tax Assistance (VITA) program, provided by HSCC and the United Way's Money In Your Pocket (MIYP) Coalition, partnered with the Internal Revenue Service (IRS), had another successful tax filing season this year.

Arwen Lavengood Davis, Operations and Special Projects Director at the HSCC and Site Coordinator for the VITA program said, "The HSCC is very excited about the work we did to assist the Mon Valley. We returned an average of over \$60,000 in refunds to the community - per week! Our 19 volunteers and partners at the United Way, Just Harvest, the IRS, as well as at the City of Clairton, the City of Duquesne, Heritage Community Initiatives, Mon Valley Initiative, the Neighborhood Academy, and State Senator Jim Brewster's Office were all instrumental in the success of this year's program, and we are highly thankful for their assistance and support."

The HSCC has been providing the free tax service for over 20 years and this year's program volunteers completed nearly 650 federal returns, with volunteer preparers and greeters bringing hundreds of thousands of dollars in refunds to the taxpayers in the Mon Valley region.

The VITA program offers free tax assistance to low-income individuals - anyone that is within the income and IRS guidelines can have their taxes done completely free of charge by trained and certified tax preparers. The HSCC's tax site is located in Turtle Creek, but also has free tax two-day clinics in Braddock, Clairton, Duquesne, Homestead, and McKeesport.

One taxpayer said, "Thank you so much for this service - you all really helped me out more than I can say!" Another taxpayer

commented, "For the past three years, I've had my taxes prepared at the Human Services Center in Turtle Creek, PA. I can't tell you how impressed I've always been with the level of service this organization provides. The tax preparers are professional and always patient and polite. They are very determined in their accuracy when inputting client information. It goes without saying that this is an incredibly valuable, and much appreciated community service."

Lavengood Davis continued, "Our volunteers have consistently shown how amazing they are at both preparing taxes and relating to the taxpayers. We are so proud of them and the work they do for our community - without our volunteers, this program would be unable to run. Thank you!"

Tax preparers and greeters this year included Lavengood Davis, as well as Claire Tomko, Community Outreach and Office Manager and Site Coordinator, Eitan Corenblum, Program Assistant, Chris Burnikel, Barbara Campbell, Challin Dougherty, Denise Evans, Virginia Finnegan, Peggy Flowers, Lou Gerthoffer, Denine Hood, Sue Keane, Peggy Leard, Brian McMullen, Diane Mignogna, Meg Papa, Shawna Porter, Prevan Roberson, Carla and Ralph Santoliquido, Valerie Shaver, and Rose Walker. Other individuals who were instrumental to the program were Darrah Bird, Ursula Campbell-Escalante, Judy Meyers, Joan Polesnak, and Kathy Simon.

The HSCC is currently looking for volunteers for next year's tax season. If you are interested in an enjoyable volunteer experience that has high impact in the community, please email Arwen Lavengood Davis at adavis@hscm-vpc.org or call 412-829-7112.

If you have not yet completed your taxes, there is still help available. You are able to call the United Way helpline, 2-1-1, for assistance.



A volunteer tax preparer reviews paperwork and documentation with a taxpayer at the Mon Valley Initiative, Homestead tax clinic.

UPCOMING PROGRAMS AT THE HSCC!

Human Services Center

Workforce and College Program for Incoming High School Seniors

Do you want your teen to have a set plan for after graduation? Do you want your senior to gain the skills and knowledge necessary to move on to a successful life after high school? Then the Human Services Center Corporation's Emerging Leaders Program (ELP) may be a perfect fit!

ELP is a workforce development and college readiness program for seniors attending East Allegheny, McKeesport Area, West Mifflin Area, Woodland Hills, and potentially Penn Hills High Schools that is incorporated into the students' school day.

Participants attend a weekly session during the school day where they are instructed in a curriculum specifically created for seniors to prepare them for success after high school. A variety of professionals present to the class throughout the year on their career fields and personal development as well as students are matched to job shadowing opportunities.

Outside of the classroom, participants work one-on-one with a staff person to receive highly individualized attention and support in their pursuit of their goals. They create goal plans and refer to the plans throughout

the year to stay on track. Plus, participants will have the chance to earn money periodically based on participation and goal completion throughout the school year and post-graduation.

There will be limited spots available and your family must meet the designated requirements to participate. If you or your teen would like to hear more details about the program and/or apply, please call 412-829-7112 or visit our website at www.hscm-vpc.org to download an application. Spots fill up very quickly! Apply as soon as possible!

Need a KOOL Summer Program?

Now in the 21st year, the Kids, Outgoing, Outdoing, and Learning (KOOL) Program, a summer academic enrichment program of the Human Services Center Corporation, is currently accepting applications for children going into grades 1-5 in the fall of 2016. Spots fill up very quickly! Apply as soon as possible!

The KOOL Summer Program, a program of the Human Services Center Corporation, provides participants with an educational and fun summer experience where

youth participate in reading, math, science, and cultural activities on a daily basis. They also participate in arts and crafts and recreational time. In addition, seminars provided by local agencies are offered to participants throughout the summer. On Fridays, KOOL participants have the opportunity to attend field trips to various places throughout the Pittsburgh region including the Pittsburgh Zoo and Aquarium, Carnegie Science Center, Boyce Park and Wave Pool, and many more.

KOOL is located at the Human Services Center Corporation, 519 Penn Avenue, Turtle Creek, PA 15145 from July 5-August 19, 2016, Monday-Friday, 8:30AM-4:30PM for students going into grades 1-5. Other than a modest application fee the program activities are FREE! For more information or to obtain an application please call 412-829-7112, visit www.hscm-vpc.org to download an application, or email loreilly@hscm-vpc.org.

Summer Internship for High School Students

The Human Services Center Corporation (HSCC) is seeking highly motivated and responsible teens! This position provides support to the staff and students enrolled in the KOOL Summer Program, while at the same time giving the chosen Counselors In Training (CITs) a valuable and fun internship experience.

The internship runs from July 5-August 19, 2016, 9:15AM-4:15PM

Monday-Friday at the Human Services Center in Turtle Creek. The CIT responsibilities include working in conjunction with staff and children, assisting with all activities in the classroom and outside daily, being a positive role model for the children, and so much more.

Applicants must be between the ages of 14 and 18 and going into 9th-12th grades in the fall of

2016. If you or your teen would like to hear more details about the internship and/or apply, please call 412-829-7112 or email mclark@hscm-vpc.org. The selection process is very competitive! All CIT applicants are required to interview for the position. Not all applicants will be offered the position. CIT applications are due May 16th at 4PM.

Project H.E.A.R.T. Applications Available!

Project H.E.A.R.T. (HIV/AIDS Education and Research Training), a program of the McKeesport Collaborative, is an intensive curriculum during the summer for youth and young adults ages 13-18. The eight week program covers HIV/AIDS prevention and job readiness skills.

Supported by the McKeesport Hospital Foundation, the program promotes peer leadership and advocacy as tools to raise awareness on HIV/AIDS and other public health related

issues. Accepted participants gain valuable leadership skills, preparing them for future jobs and higher education. Additionally, participants have the opportunity to design their own awareness projects surrounding HIV issues.

One past program participant was most excited to be able to "...share what I've learned with my friends and family and be a voice in the community to give people an education about HIV and AIDS."

Youth meet Tuesday, Wednesday, and Thursday mornings from June 14th to August 4th in McKeesport. If at the end of the eight weeks, the youth have completed all of the expected requirements, they will receive a \$400.00 stipend check.

Applications can be obtained by contacting the Human Services Center Corporation at 412-829-7112, emailing dbird@hscm-vpc.org, or online at www.hscm-vpc.org. All applications are due by Monday, May 2nd.